

**MANAGER BIODIVERSITY RESEARCH AND ASSESSMENT (MBRA): BIODIVERSITY
CONSERVATION OPERATIONS DIVISION: HEAD OFFICE: PIETERMARITZBURG:
POST 500102**

**Total Remuneration Package: R487 797.00 per annum (Grade D4)
Basic Salary Excluding Benefits: R373 601.00 per annum**

Requirements: This senior position within the Scientific Services Division is suited to a dynamic, self-motivated professional with well-developed, proven leadership and management abilities.

Purpose of the job:

- To provide leadership for biodiversity research, state of biodiversity assessment, and biodiversity conservation planning to ensure provision of up to date professional advice for conservation management decision support and strategic planning and implementation.
- To provide professional scientific advice at a corporate and strategic level for biodiversity conservation decisions and planning
- To ensure preparation and dissemination of products, tools and scientific publications and reports, important for ensuring conservation of indigenous biodiversity in KwaZulu-Natal both, within and outside Protected Areas

Qualifications:

PhD in Ecology, Zoology, Biology, Botany, Conservation Biology or Environmental Science

Experience:

5 years experience in a research, conservation planning or science management

Competencies required:

- Advanced knowledge in research methodologies and statistical tools
- Strategic Capability and Leadership
- Staff management
- Financial Management
- Knowledge and information Management
- Problem Solving and Analysis
- Extensive knowledge of biodiversity research/planning field of natural science
- Comprehensive knowledge of legislation regulating biodiversity conservation
- Wide knowledge of conservation issues inside and outside protected areas

Key Performance Areas:

- State of Biodiversity Reporting, provincial and species/ecosystem specific
- Systematic Conservation Planning, and identification of conservation targets and priorities
- Biodiversity Management Plans
- Protected Areas Expansion Plan and Strategy development & Management Effectiveness Assessment
- Biodiversity Information Management System
- Research needs identification, prioritization, facilitation, execution and results dissemination
- Biodiversity Law, Norms and Standards development and contribution
- Protected Area
- Scientific publications and reports
- Staff Management

Closing Date: 20 February 2012

Please forward your applications to Miss Logie Naidoo on e-mail logie@kznwildlife.com or fax to 0865052298.

If you have not been contacted within 2 months of the closing date please consider your application as being unsuccessful.

Selection will be made in terms of the Organization's **Employment Equity Plan**
Ezemvelo KZN Wildlife reserves the right not to make appointment